

REG-35-207 BINGO AND CONCESSION WORKERS; REQUIREMENTS, RESTRICTIONS, AND COMPENSATION

207.01 Bingo workers, other than the bingo chairperson and alternate bingo chairpersons, are not required to be members of the licensed organization conducting the bingo occasion; however, all bingo workers, whether working at a regular, limited period, or restricted limited period bingo occasion, must be at least 18 years of age.

207.01A For purposes of this regulation, bingo worker shall mean and include:

207.01A(1) The bingo chairperson, alternate bingo chairperson(s), and gaming manager(s);

207.01A(2) An individual typically referred to as the caller, who operates the bingo ball selection device and announces to the bingo players the number and letter of the balls selected;

207.01A(3) An individual typically referred to as the cashier, who sells and distributes bingo cards to the bingo players;

207.01A(4) An individual typically referred to as a floor worker who:

207.01A(4)(a) Monitors bingo players during the course of a bingo occasion by walking the floor;

207.01A(4)(b) Sells special bingo cards on the floor to the players;

207.01A(4)(c) Verifies the numbers and winning pattern(s) on bingo cards; and

207.01A(4)(d) Pays bingo winners the appropriate prize; and

207.01A(5) An individual typically referred to as a pickle card seller, who sells or redeems individual pickle cards, or reconciles the inventory of pickle cards at a bingo occasion.

207.02 Only the licensed organization may compensate bingo workers for performing their bingo related duties. Such compensation shall be at an hourly or occasion rate determined by the licensed organization. Compensation of bingo workers must be included within the licensed organization's 14 percent limitation for bingo expenses.

207.02A If a bingo worker is compensated, the compensation must be paid by a check drawn on the licensed organization's bingo checking account, made payable directly to the worker. No bingo worker shall be paid in cash.

207.02B Notwithstanding the restrictions otherwise contained in this regulation, a licensed organization may compensate bingo workers with food and beverages. For example, a licensed organization may allow the bingo workers free concession items at its bingo occasion or the organization may have an annual dinner for the bingo workers. However, the cost of such food and beverage compensation must be paid for by a check drawn on the licensed organization's bingo checking account. The value of such compensation must be included within the licensed organization's 14 percent limitation for bingo expenses.

207.03 A bingo worker shall not play bingo at any bingo occasion where he or she performs any bingo related duty AFTER the first bingo number of the occasion has been called, EXCEPT when:

207.03A The worker is strictly a pickle card seller at the bingo occasion and has absolutely no bingo related duties after the first bingo number of the occasion has been called. Such worker may be permitted to play bingo at a bingo occasion at which he or she is on duty.

207.03B The worker is a bingo chairperson or alternate bingo chairperson. A bingo chairperson or alternate bingo chairperson shall not be permitted to play bingo at a bingo occasion when he or she has performed duties as a bingo chairperson or alternate bingo chairperson. A bingo chairperson or alternate bingo chairperson may be permitted to play bingo at a bingo occasion when he or she has not performed bingo related duties.

207.03C The worker is a gaming manager. A gaming manager shall not be permitted to play bingo at any time, regardless of whether he or she is off duty, at a bingo occasion of an organization for which he or she is licensed as a gaming manager.

207.04 A bingo worker may monitor the bingo cards of a player who is unable to do so for a short time, in an emergency situation, when the player will return promptly to resume play. If a bingo worker monitors the cards of a player, the bingo worker shall not be entitled to share in any prize awarded to that player.

207.05 An individual who merely sets up or takes down tables and chairs or performs only janitorial duties at a bingo occasion may be permitted to play bingo at a bingo occasion at which he or she has performed such duties.

207.05A If an individual is compensated by the licensed organization for performing janitorial duties at a bingo occasion, such compensation must be included within the licensed organization's 14 percent limitation for bingo expenses, and must be paid by a check written from the licensed organization's bingo checking account.

207.05B An individual may be less than 18 years of age and perform the janitorial duties described by this section; however, with respect to participating in gaming activities at the bingo occasion, any such individual shall be subject to all of the age participation restrictions set forth in the Nebraska Bingo Act, the Nebraska Pickle Card Lottery Act, and the Nebraska Lottery and Raffle Act.

207.06 A concession worker at a bingo occasion may be permitted to play bingo at a bingo occasion at which he or she performs concession related duties.

207.06A If an individual is compensated for performing concession duties at a bingo occasion, such individual shall not be paid by using revenues derived from the licensed organization's bingo or pickle card activities.

207.06B An individual may be less than 18 years of age and perform concession duties as described by this section; however, with respect to participating in gaming activities at the bingo occasion, any such individual shall be subject to all of the age participation restrictions set forth in the Nebraska Bingo Act, the Nebraska Pickle Card Lottery Act, and the Nebraska Lottery and Raffle Act.

Raffle Act.

207.07 Any licensed organization may establish a house rule to further prohibit the playing of bingo by any of its bingo workers, concession workers, other employees, volunteers, officers, or governing officials. Such rule shall be in writing and must be conspicuously posted at the bingo occasion along with any other house rules adopted by the licensed organization. A licensed organization shall not permit by house rule the playing of bingo by anyone prohibited to do so by this regulation.

(Sections 9-202, 9-204.02, 9-209.01, 9-214, 9-215, 9-226, 9-232.01, 9-241.06, 9-241.08, 9-241.10, 9-255.03, and 9-255.04, R.R.S. 1997. 03/10/2002.)